

4 FIT INTERVIEW PRINCIPLES

The Fit Interview matters - just as much as the case. There are no "right" answers, but keeping the 4 principles in mind will help you avoid the wrong ones.



Timing

How Firms Think:

- A. 2 minutes for "Walk Me Through Your Resume"
- B. 2 minutes for multi-part questions (i.e. BCG)
- C. 1 minute for every other answer



Structure

Follow the CAR method:

- Context – project scope, team size, your role, key problem
- Actions – specific steps you took to resolve issue
- Results – how you achieved a (positive) outcome



Breadth

You need 15 unique stories from your:

1. Academic Experience
2. Professional Experience
3. Leadership Experience



Trust

Be honest and confident. The firm must be able to trust you with corporate/government secrets